

SUSTAINABLE PROCUREMENT IN SIFA TECHNOLOGY

In accordance with **United Nations Global Compact** goals and its own principles, SIFA Technology aims to obtain an even **higher level of Corporate Social Responsibility (CSR) in all its business activities.**

Our main goal is supporting the **High Tech for Life** concept by exploiting our technologies, knowledge and products in order to improve the comfort of the environments **without impacting the ecosystem.** That is why our values govern all our business activities.

As SIFA Technology welcomes and approves the United Nations Global Compact principles, we also expect the same respect from our collaborators.

Our business relationships are based on mutual trust and on this Guideline for a **sustainable procurement** which states the minimum of Corporate Social Responsibility performance standards that we expect from our business partners, our suppliers and their sub-contractors.

All SIFA's business partners and suppliers are advised to adhere to this Guideline.

We reserve us the right to visit production sites to check compliance with this Guideline and we will not accept any kind of compromise on the fundamental points explained.

Likewise to the leading parts of the Global Compact statement, SIFA stated **three main topics** which are unavoidable according to our concept of **Corporate Social Responsibility** within the supply chain:

1. **Environmental impact**
2. **Human Rights**
3. **Ethical and moral business standards**

1. **Environment**

We require that our suppliers observe the environmental impact of their business and guarantee a responsible approach in compliance with all applicable laws and regulations addressing environmental protection and in order to constantly reduce their impact on the environment.

Waste of all types and emissions to air, water and soil must be monitored and minimized. Chemicals and other materials identified as hazardous when released into the environment must be managed to ensure their safe handling, storage, reuse or disposal.

Reduction of the use of resources, waste and emissions is another key point since continuous improvements in resource efficiency is the only way to design the business model of the future.

2. **Employees**

At the heart of this commitment there is the full and obvious acceptance of the United Nations Universal Declaration of Human Rights which we also expect from our business partners, our suppliers and their subcontractors.

They all are asked to recognize and to ensure that they are not involved in human rights abuses and to guarantee a safe and healthy working environment. As a minimum, employees must have access to potable water and sanitary facilities, adequate fire safety, lighting, ventilation and wear appropriate personal protective equipment.



The personal protective equipment must be supplied free of charge and workers must receive training in the use of this equipment and general safety standards.

Child labour, forced labour, discrimination or harassment are not acceptable: every employee will be treated with respect and dignity and no employee will be subject to any physical, sexual, psychological or verbal abuse or harassment pertaining to any aspects of their gender, race, religion, age or lifestyle, background or origin.

Freedom of association and collective bargaining. Our suppliers are asked to respect the rights of employees to freely associate, organize and bargain collectively in accordance with applicable laws.

3. Ethical and moral business standards

We expect from our collaborators to respect high standards of business ethics and not to be involved in corruption, bribery, fraud, or extortion.

That is why our business partners, suppliers and their sub-contractors will not offer or accept gifts, payments or other advantages which might be capable to influence a person to act contrary to prescribed duties.

Sassoferrato, 28/07/2020

SUPPLIER'S DECLARATION

We hereby confirm:

- 1. We have received the "Sustainable Procurement Guideline SIFA" (here in after "Sustainable Guideline") and hereby commit ourselves, in addition to our obligations under the supply agreements with SIFA also to comply with its principles and requirements.
- 2. We agree that SIFA or its designated third party at any time can perform inspections (audits) to verify compliance with in our operations.
- 3. We will use our best efforts to disclose the contents of the Sustainable Guideline to our suppliers and convince them to comply with its principles and requirements.
- 4. We agree that this declaration is subject to the substantive laws under which the contract between SIFA and us is closed.

Place and date

Company name and timbre

Signature
